

**MINUTES FOR GIG HARBOR CITY COUNCIL RETREAT**  
**Saturday, January 29, 2022 – 9:00 a.m.**  
**Virtual Meeting**

**CALL TO ORDER / ROLL CALL:** Mayor Markley called the meeting to order at 9:00 a.m. Councilmembers Barber, Denson, Henderson, Lykins, Rodenberg, Storset and Woock were present.

With the assistance of Facilitator Andrew Ballard of Marketing Solutions, Council discussed visioning and priority goals for the next two years.

Council agreed upon a draft vision statement to be considered at a future study session: “The City of Gig Harbor leads the way in livability, environmental stewardship, economic vitality, and municipal services.”

After reviewing a SWOT analysis conducted by the facilitator, Council developed five priority goals to develop at a future study session:

- Develop a staff retention and attraction program
- Provide more efficient and effective municipal services
- Maintain small town character and historic preservation, while growing responsibly
- Create a climate and sustainability action plan
- Develop a plan to support and enhance a dynamic and robust economy

Human Resources Director Kameil Borders gave an update on recruitments under way.

**ADJOURN:** The meeting adjourned at 3:49 p.m.

  
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Joshua Stecker, CMC  
City Clerk